

Employee Medical Contributions

Medical, Prescription & Vision Premiums and Contributions – Base Salary < \$95k

PPO Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$408.00	\$68.50
Employee & Spouse	\$756.00	\$244.50
Employee & Children	\$677.50	\$204.00
Employee & Family	\$1,016.50	\$375.00
HSP Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$374.00	\$42.50
Employee & Spouse	\$710.50	\$164.00
Employee & Children	\$635.00	\$135.50
Employee & Family	\$961.50	\$254.50

Medical, Prescription & Vision Premiums and Contributions – Base Salary > \$95k

PPO Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$395.50	\$81.00
Employee & Spouse	\$729.50	\$271.00
Employee & Children	\$655.50	\$226.00
Employee & Family	\$977.00	\$414.50
HSP Plan	Employer Per Pay Period Contribution	Employee Per Pay Period* Contribution
Employee Only	\$365.50	\$51.00
Employee & Spouse	\$692.50	\$182.50
Employee & Children	\$618.50	\$152.00
Employee & Family	\$935.50	\$280.50

* Taken out over 24 paychecks. A Working Spouse and/or Tobacco Use surcharge may apply.

Premium contributions are deducted from your paycheck before taxes are calculated.

Important Notice Regarding Premium Surcharges

Working Spouse Surcharge – An additional \$100 per month surcharge will apply if you enroll a working spouse in the PPO or HSP who has medical coverage available through their own employer. All employees enrolling in a medical plan must complete the Working Spouse/Tobacco Use Affidavit.

Tobacco Use Surcharge – An additional \$100 per month surcharge will apply if you use or have used tobacco products in the last 6 months. All employees enrolling in a medical plan must complete the Working Spouse/Tobacco Use Affidavit.